

Office Order

In compliance of M.C.I./NMC Circular (Letter No. MC-3401) (Gen.) 2012-med/153049 dated 11.01.2013) to all the Dean/Principal, Medical Colleges for Formation of Sexual Harassment Complaint Committee in compliance of the Hon'ble Supreme Court Judgment in Vishaka & Other Versus State of Rajasthan & Others [(1997) 6 SCC 241] and the Judgment in the matter of Medha Kotwal Lele & others Vs Union of India & others dated 19.10.2012 to ensure full implementation of the Vishaka Guidelines to observe & ensure the prevention of Sexual Harassment to women.

'Sexual Harassment' as defined by the Hon'ble supreme Court includes such unwelcome Sexually determined behaviors (whether directly or by implication) as:

- a) Physical contact & advances;
- r) A demand or request for Sexual favours;
- s) Sexually- Coloured remarks;
- t) Showing pornography;
- u) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

So where any of these acts is committed in circumstances, the Complaints Committee is being formed for redressal of the complaint made by the victim for time-bound treatment of complaints. This Sexual Harassment Complaint Committee as envisaged by the Hon'ble Supreme Court will be deemed to be an inquiry authority and the report of the Complaint Committee shall be treated as a finding/report in an inquiry into the misconduct of the delinquents:-

In partial modification to this Office Order NO. 1350/PMC dated 25.08.2022, the Sexual Harassment Complaint Committee will include the followings (One female Chairperson & 11 members):

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|--|----------------|
| 1) HOD, Obst & Gynae, SNMMCH, Dhanbad | - Chair person |
| 2) Prof. I/C. Student Section, SNMMC, Dhanbad | - Co-ordinator |
| 3) HOD, Surgery, SNMMCH, Dhanbad | - Member |
| 4) HOD, Medicine, SNMMCH, Dhanbad | - Member |
| 5) HOD, F.M.T., SNMMC, Dhanbad | - Member |
| 6) Dr. (Mrs.) Raj Laxmi Tubid, Asso. Prof., Obst. & Gynae, SNMMCH, Dhanbad | - Member |
| 7) Principal, SSLNT Mahila College, Dhanbad | - Member |
| 8) Warden Girls Hostel, SNMMC, Dhanbad | - Member |
| 9) Asstt. Warden Girls Hostel, SNMMC, Dhanbad | - Member |
| 10) Principal, Nursing School, SNMMCH, Dhanbad | - Member |
| 11) P.C. Saraidhela Police Station, Dhanbad | - Member |
| 12) Representative of District Administration | - Member |

The chairperson will also be **NODAL OFFICER** for women security.

The Chairperson & Members will be responsible for implementation of the Orders passed in the Hon'ble Supreme Court Judgment.

Sd/-
Principal,
Shaheed Nirmal Mahto Medical College,
Dhanbad.

(P.T.O.)

Dated.....

Memo No...../PMC

Copy to:-

1. The Chairman, All the Members & Co-ordinator of the Sexual Harassment Complaint Committee for information & necessary action.
2. All Heads of the departments/ Warden, Boys & Girls Hostel/ Chairman, Central Library, Shaheed Nirmal Mahto Medical College, Dhanbad/ Superintendent, Shaheed Nirmal Mahto Medical College Hospital, Dhanbad for information & necessary action, with the request to circulate it among the Faculty Members, Staffs & Students.
3. The Deputy Commissioner, Dhanbad, for information & necessary action.
4. The Superintendent of Police, Dhanbad, for information & necessary action.
5. A/c Saraidhela Police Station, Dhanbad, for information & necessary action

Sd/-

Principal,
Shaheed Nirmal Mahto Medical College,
Dhanbad.

Speed Post

Memo No...../PMC

Dated.....

Copy to :- The Principal Secretary, Department of Health, Medical Education & Family Welfare, Government of Jharkhand, Ranchi for information.

Sd/-

Principal,
Shaheed Nirmal Mahto Medical College,
Dhanbad.

Speed Post

Memo No...../PMC

Dated.....

Copy to :- The Secretary, Board of Governors in Super-session of Medical Council of India, Pocket-14, Sector-8, Dwarka Phase-1, New Delhi- 110077 for information in compliance of their Letter No. MCI-34(1) (Gen.)/2012-med/153049 dated 11.01.2013.

Sd/-

Principal,
Shaheed Nirmal Mahto Medical College,
Dhanbad..

Speed Post

Memo No. 1490.../PMC

Dated...01.08.22..

Copy to :- Under Secretary to the Gov., Department of Health, Medical Education & Family Welfare, Government of Jharkhand, Ranchi for information

Principal,

Shaheed Nirmal Mahto Medical College,
Dhanbad.